

WELSH ATHLETICS



WELSH ATHLETICS
ATHLETAU CYMRU



JOIN OUR BOARD

CHAIR OF
WELSH
ATHLETICS

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OUR VISION

Athletics for everyone, everywhere

OUR MISSION

*To be the no.1 sport for participation,
performance and inclusive opportunities
across Wales*

STRATEGIC PILLARS

Growing Athletics

World Class Wales

**Thriving Sporting
Infrastructures**

**An Active and
Healthy Wales**

**High Performing
Organisation**

**A Safe and Inclusive
Sport For All**

OUR VALUES



BACKGROUND

Welsh Athletics is seeking a dedicated and forward-thinking Chair to help lead the organisation through its next stage of development.

We are looking for an experienced individual who is capable of applying independent judgement and work with other Board members to ensure continued growth for the sport of Athletics across Wales.

Welsh Athletics



Welsh Athletics is the National Governing Body for all running and athletics activities across Wales, the organisation manages all competition licensing, coach & officials education, licensing and development and supports over 100 clubs to drive growth in participation across all age groups and demographics. The largest participation sport in Wales, we also directly oversee and deliver a large number of participation activities such as the Daily Mile and social running groups, whilst also working closely with key partners such as parkrun, Sport Wales and Regional Sports Partnerships.

UK Athletics and the Home Countries



Welsh Athletics has the ability to nominate a Board member to sit on the Board of UK Athletics, albeit not mandatory, previously this role has been undertaken by the Chair of Welsh Athletics. The Chair would also be expected to communicate with colleagues from across the Home Countries from time to time.

ROLE SUMMARY

- To lead the Board in promoting and directing Welsh Athletics to meet its primary objectives, including setting the organisation's vision and strategic direction.
- Working with the Board to ensure Welsh Athletics organisational structure and capability, including the resources available, are appropriate for implementing its strategy.
- To manage, support and act as a trusted adviser to the Chief Executive, liaising closely and holding the Chief Executive to account for the achievement of agreed plans and objectives.
- To plan and set agendas, and preside over board meetings to ensure efficient decision-making, constructive debate, and full engagement of all directors
- To ensure the Board maintains careful oversight of any risk and/or financial standing of the organisation
- To 'lead from the front' in terms of demonstrating the highest standards of integrity and at all times. Ensuring that the organisation demonstrates best practice in all areas of corporate and sporting governance.
- To be an ambassador for the sport of athletics and to assist senior staff in maintaining relationships with key stakeholders and funders.
- To manage the recruitment, induction, training, and performance assessment of directors to ensure a skilled, balanced board
- Champion the organisation's commitment to increasing diversity amongst participants in our sport and across our volunteer, staff and governance structures.

DETAILS

Time commitment



The Welsh Athletics Board normally meet 5 times per year, and Board members may be asked to sit on sub-groups from time to time. As mentioned it is likely that the Chair of Welsh Athletics, will also sit on the Board of UK Athletics. Please contact james.williams@welshathletics.org for more information on the UK Athletics commitment.

The Chair would also be expected to have regular discussions with the CEO of Welsh Athletics, and attend the occasional meeting with Sport Wales.

Term of Office



The Chair will be appointed on a four year term, and a maximum of 2 terms are permitted

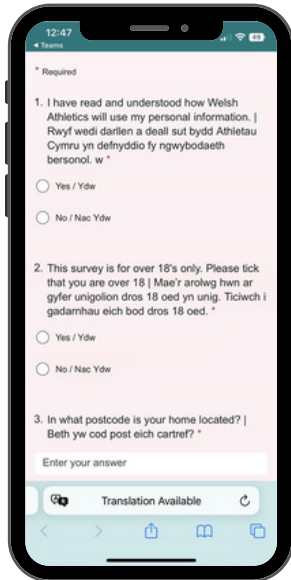
Location



Welsh Athletics head offices are located at the Cardiff International Sports Campus, with most Board meetings being held remotely.

This is a voluntary role with all reasonable travel and subsistence expenses fully reimbursed.

ED&I COMMITMENT



We positively encourage applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, gender identity, sexual orientation, religion, belief or non-belief.

If you are applying for a vacancy, please complete our anonymous online 'Equality & Diversity Survey' found on the application page.

We are actively working on ways to improve the diversity of people applying to work and volunteer in our sport and completing this survey helps us monitor our progress.

HOW TO APPLY

To apply for this role visit our online careers page at <https://www.welshathletics.org/en/page/careers> where you will find a link to submit your CV and a covering letter.

For further information on the role, please contact james.williams@welshathletics.org

